

**Adoption of result
appropriation/dividend for 2024
Royal Heijmans N.V.**

Date	16 April 2025	From	Executive Board
Subject	Result appropriation/dividend for 2024	Telephone	+31 (0)6 222 11 956
Our reference	HNV/NS/RvB/250416	Email	nschaeffer@heijmans.nl

To *Shareholders/Holders of Depositary Receipts for
Shares of Royal Heijmans N.V.*

Adoption of the result appropriation/dividend for the Royal Heijmans N.V. 2024 Financial Year

During the Annual General Meeting of Shareholders held on 16 April 2025, the shareholders and the holders of depositary receipts for shares of Royal Heijmans N.V. have adopted the proposal of the Executive Board of Royal Heijmans N.V. to issue a dividend of € 1.64 per ordinary share or depositary receipt for share with a face value of € 0.30. In accordance with the approved proposal the dividend will be paid entirely in cash (subject to withholding 15% dividend tax). In total, a dividend will be paid on 27,478,006 ordinary shares or depositary receipts for shares.

Calendar:

Wednesday, 16 April 2025	AGM
Tuesday, 22 April 2025	ex-dividend datum
Wednesday, 23 April 2025	record date
Tuesday 29, April 2025	payment of cash dividend

Royal Heijmans N.V.
Rosmalen, 16 April 2025